

Subcontractor Position(s) Open

We are looking for individuals who have a commitment to the mission of Become and those who are passionate about social and racial justice. In addition, qualified candidates must understand culturally responsive practices in depth, especially in relationship to social justice in communities of color.

Candidates should have experience in the design and implementation of movement building, program evaluation and working in and contributing to a cultural responsive practice. Understanding cultural competence, social emotional intelligence and the promotion thereof are important characteristics that we are looking for in our applicants.

Duties and Responsibilities:

- Work closely with the evaluation team
- Develop project plans
- Work in project management
- Attend community events for the purpose of becoming familiarized with the communities being evaluated
- Record observations from community events
- Collect quantitative and qualitative data
- Analyze data
- Assist with report writing
- Attend evaluation meetings
- Assist with program improvement planning
- Conduct literature reviews

Requirements:

- Able to adapt quickly in a changing, fast-paced environment
- Proficient people skill; able to foster trust and community members
- Great communication skills
- Great planning and organizational ability
- Ability to work effectively with a highly diverse team
- Able to thrive in fast paced, start-up environment
- Self-starter
- Committed to working in social justice arena

Core Competencies

- Critical thinking and problem-solving
- Planning and organization
- Communication
- Delegation
- Teamwork
- Conflict management
- Adaption

Regular commitments/meetings:

- 10-20 hours per week
- Weekly staff meeting

Qualified candidates will be/have:

- Excellent written and verbal communication, strong editing skills
- Self-motivated, detail-oriented with strong written, verbal & organizational skills
- Excellent computer skills with experience in social media & Microsoft Office
- The ability to work independently and with others
- Dependability, flexibility, and ability to maintain confidentiality
- The ability to work well under pressure and meet deadlines
- Proficiency in SPSS, Microsoft Office Suite including Excel preferred (not required)

If you would like to be considered for this position, please send your resume and a cover letter to info@becomecenter.org.